

DRDGOLD Asset Protection

POLICY



The objective of this policy is to create a safe and secure working environment, free from security risks to the employees, product, information and other assets of DRDGOLD, and that is protective of the Group's reputation and gold equity.



BACKGROUND

Unlocking the full economic value of our leadership position across DRDGOLD requires the creation and maintenance of an environment in which our people are secure, our product and critical assets protected and where illicit activity is mitigated and reduced.

Security threats to the interests of DRDGOLD are dynamic and multiple. These threats have the potential to impact upon the wellbeing of employees, the effectiveness of our operations, the value of our business and our reputation. We recognise that our journey to becoming 'resilient' in our security culture will require security professionals and employees alike to identify, manage and mitigate vulnerabilities in a proactive, efficient and informed manner.

SCOPE

This policy applies to all employees, contractors, third parties and service providers of DRDGOLD, its subsidiaries and joint ventures as appropriate.

Business security within DRDGOLD includes, but is not restricted to, the following subject matters:

- The security of people
- The security of gold
- The security of critical/confidential information
- The security of other physical assets
- Security risk management
- Security due diligence and reputation
- Business continuity and crisis management
- Assurance and performance management



This policy should be read in conjunction with the DRDGOLD's Security services and human rights policy available at: <https://www.drdgold.com/about-us/governance>.



PRINCIPLES

The main effort of all security activities within the Company is the prevention, deterrence, detection, disruption and neutralisation of the theft of gold, the associated erosion of our values and the threat to our people, assets, profitability and reputation, with proportionate and proactive measures taken.

Niël Pretorius
CHIEF EXECUTIVE OFFICER

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Eman Nel
ASSET PROTECTION MANAGER