COMMUNITY HEALTH AND SAFETY POLICY

1 August 2025

Policy Statement

As a responsible corporate citizen, DRDGOLD acknowledges the potential impacts of its mining-related activities on the health and safety of surrounding communities. The company is committed to proactively identifying these risks in good faith and implementing effective measures to prevent harm.

DRDGOLD is committed to ensuring that its operations do not cause harm to the health and safety of surrounding communities. This commitment is central to the company's values and operational practices.

Commitments

DRDGOLD will conduct periodic reviews in accordance with applicable regulatory frameworks to identify significant potential risks and impacts to community health and safety arising from its mining-related activities.

Risk and Impact Scoping

These reviews will include, but are not limited to, risks associated with:

- General mining operations;
- Operation of mine-related equipment or vehicles on public roads;
- Potential failure of installations such as tailings dams, water reservoirs, and pipelines;
- Impacts on protected ecosystem services;
- Release of hazardous materials and substances due to mining activities; and
- Increased prevalence of water-borne, water-based, water-related, and vector-borne diseases linked to mining operations.

Risk and Impact Assessment

DRDGOLD will carry out comprehensive assessments and periodic reviews to:

- Predict the nature, magnitude, extent, and duration of identified risks and impacts; and
- Evaluate the significance of each impact to inform the design of appropriate prevention and response programmes.

Risk and Impact Management and Mitigation

DRDGOLD will develop and implement a documented risk management plan that includes:

- Specific actions to mitigate significant risks and impacts identified during assessments;
- Monitoring protocols to ensure the continued effectiveness of mitigation measures; and
- A prioritisation of risk and impact avoidance, with periodic reviews and updates to mitigation strategies as required.

Stakeholder Engagement

DRDGOLD will engage with relevant community members and local stakeholders, including:

- Workers residing in affected communities; and
- Individuals and representatives of impacted groups.

This engagement will inform the evaluation and scoping of impact assessments and ensure inclusive decision-making.

Reporting and Transparency

DRDGOLD will provide relevant government authorities with information on community health and safety risks, impacts, and monitoring initiatives, in accordance with regulatory requirements and applicable governance codes.



Niël Pretorius
Chief Executive Officer

Date 1 August 2025