INCLUSIVE PROCUREMENT POLICY

1 August 2025

Policy Principle

DRDGOLD is committed to promoting diversity, inclusion, and socio-economic development through its procurement practices. The company recognises the importance of enabling previously disadvantaged individuals and enterprises to participate meaningfully in its supply chain.

Policy Commitments

DRDGOLD will:

- **Proactively implement measures** to support and promote:
  - Previously disadvantaged-owned businesses;
  - Black women-owned enterprises;
  - Youth-owned business enterprises; and
  - Small and emerging businesses.
- **Promote diversity in its supply chain** as a means of contributing to broader social and economic development.
- **Develop and implement these measures** through the DRDGOLD Procurement Policy, which will include:
  - A **vetting matrix** to identify opportunities for inclusion and local procurement, including:
  - Dividing total requirements to make them accessible to emerging suppliers;
  - Encouraging established suppliers to include emerging vendors in enquiry lists; and
  - **Proactive inclusion of smaller vendors** in DRDGOLD's supply chain.
- **Monitor and report on compliance** with this policy through regular internal reviews to assess the effectiveness and suitability of supporting strategies.
- **Maintain integrity and ethical standards**, with a clear stance that this policy does not imply any obligation to accommodate extortive or unethical practices.

Niël Pretorius
Chief Executive Officer

Date 1 August 2025