STAKEHOLDER ENGAGEMENT POLICY

1 August 2025

Policy Principle

DRDGOLD recognises that strong stakeholder relationships are essential to the company's long-term success and sustainability. The company is committed to open, transparent, and constructive engagement with all stakeholders to support informed decision-making and shared value creation.

Policy Commitments

DRDGOLD undertakes to:

- **Foster meaningful consultation** across all material areas of business impact, ensuring that stakeholder voices are heard and considered in operational and strategic decisions.
- **Build ethical and values-aligned relationships** with a broad range of stakeholders, including:
  - Providers of capital;
  - Employees;
  - Suppliers and specialist service providers;
  - Government and regulatory authorities; and
  - The media.
- **Engage proactively with communities** to:
  - Identify shared challenges and opportunities;
  - Form new social partnerships; and
  - Promote collaboration that enhances social capital for the mutual benefit of business and society.
- **Strive for inclusive and respectful dialogue** with community groups to understand their concerns and respond appropriately, in alignment with DRDGOLD's values and commitment to responsible corporate citizenship.
- **Take responsibility for its activities and associated impacts,** and maintain openness and transparency in communicating them.
- **Disclose information in a timely manner** where it affects or could potentially affect stakeholders.
- **Consult communities on actions that affect them**, ensuring their views are considered in decision-making.
- **Provide clarity on the rights and responsibilities** of different stakeholder groups.
- **Adopt an inclusive approach** that balances stakeholder needs, interests, and expectations in pursuit of the organisation's long-term success.
- **Foster a culture of effective engagement**, supported by platforms for open and constructive dialogue.
- **Engage with affected parties at the earliest practical opportunity** on relevant issues.
- **Understand the impact of operations on stakeholders** to improve engagement quality and inform decisions.
- **Ensure timely and accurate engagement** on sustainable development challenges and opportunities.
- **Maintain an effective grievance mechanism** and engage stakeholders on material issues.

- **Regularly review and enhance engagement activities** to ensure relevance and effectiveness.
- **Adhere to all legal, regulatory, and voluntary obligations**, including responsible mining principles.

Nothing in this policy shall be interpreted to impose on DRDGOLD an obligation to engage or entertain any form of extortion nor shall DRDGOLD be required to entertain the demands of actors acting in bad faith



Niël Pretorius
Chief Executive Officer

Date 1 August 2025